**Job Purpose**

This position has responsibility for identifying [training needs](https://www.trainersbox.net/training-needs-analysis.html) and deploys and [evaluates](https://www.trainersbox.net/store/p895/training-evaluation-flow-chart.html.html) technical learning programs for the client. The Technical Training Specialist will provide the organization with support for technical learning initiatives to benefit technicians, managers, and senior leaders.

**Key Responsibilities**

* Partners with Global Learning & Organizational Development teams to standardize best practices
* Act as client based business partner for various department on strategic process technology training and Learning and Development initiatives, and drive training metrics and department training goals to closure
* Partners with process and equipment engineers to design, develop and deliver high quality trainings which contributes to team development through cooperating with other departments in finding ways to improve learning systems and [processes](https://www.trainersbox.net/flow-charts.html)
* Partner with department manager to mentor specialists that are junior to this position
* Facilitate Training Specialist’s projects and [coach](https://www.trainersbox.net/store/p120/100_Tricks_of_the_Trade_of_the_Mentor_Training_Presentation_Kit.html) for continuous improvement

**Required Qualifications**

·         Experience in delivering technical training

·         Strong Program Management skills and able to lead the direction of junior specialists

·         Excellent verbal and written [communication skills](https://www.trainersbox.net/store/p121/50_Tips_on_Excellent_Communication_for_Life_Presentation_Kit.html)

·         Ability to manage complex projects

·         Familiarity with instructional design and development skills

·         Demonstrated presentation skills

·         Demonstrated ability to communicate well with all levels of the organization

·         Strong organizational skills; demonstrated ability to manage multiple tasks simultaneously and able to react to shifting priorities to meet business needs

·         Demonstrated ability to meet deadlines and commitments

·         Advanced computer skills with MS Windows and Office software

**Preferred Qualifications**

·      Design, development and delivery of technical training

·      Experienced in the development and management of on the job training

[See Management Templates which can be useful for Technical Training Specialists - Click here.](https://www.trainersbox.net/store/p135/Project_Management_Templates_Bundle.html)

Copyright © - [TRAINER'S BOX](https://www.trainersbox.net/) - All rights reserved